FÉDÉRATION MONDIALE DU JEU DE DAMES

EDUCATION PLAN 2026-2029
WORLD DRAUGHTS FEDERATION (FMJD)

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INTRODUCTION

The World Draughts Federation (FMJD) is a small global sports federation, composed of fewer than ten board members and structured around continental confederations. Its members are national federations, which vary significantly in terms of resources, structures, and levels of development. This diversity presents both challenges and opportunities in building a consistent, effective anti-doping framework.

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Cooperation with WADA began at the turn of the 20th and 21st century. However, for many years there were no permanent structures, no systematic monitoring of tests, and no educational or informational resources available to athletes. As a result, awareness of anti-doping obligations within draughts remained limited.

Over the past four years, FMJD has made significant progress in building its anti- doping program and strengthening cooperation with WADA. A reasoned policy has been implemented, a protocol was developed to avoid situations such as the 2020 incident involving the removal of the Russian flag during a World Championship match, and risk assessment and annual testing plans have been established. In 2023, in accordance with art. 4.6.1 (a) (ii) of the International Standard for Testing and Investigations (ISTI) FMJD was granted an exemption to test out-of- competition, based on the 2023 Risk Assessment, while in-competition tests continued to be conducted under the supervision of CMO Renato Capurro and Richard Przewozniak.

In 2023, FMJD introduced a test distribution plan and also addressed corrective actions from the 2018 Code Compliance Questionnaire (CCQ), which contained 18 Corrective Actions.

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Parallel to these developments, FMJD has worked to improve communication and education for its members and athletes. The federation's website now includes a dedicated section on Clean Sport, and athletes are regularly updated on WADA's requirements. Particular attention has been given to clarifying the Therapeutic Use Exemption (TUE) process, as misunderstandings had been identified in the past. Moreover, FMJD has initiated and now participates in the International Mind Sports Association (IMSA) Medical Committee, ensuring broader medical and anti- doping collaboration across mind sports.

This Education Plan builds upon the progress already achieved and aligns FMJD with the International Standard for Education (ISE). It identifies the federation's Education Pool, sets out objectives and priorities for clean sport education, and provides a framework for delivering consistent and effective education across all levels of draughts. FMJD recognizes that an athlete's first experience with anti- doping should be through education rather than testing and is committed to fostering the values of clean sport within its global community.

MAIN OBJECTIVES AND ACTIVITIES

Strategic objectives for the coming 4 years:

1. **Ensure compliance with the WADA Code and ISE** – implement and maintain a consistent anti-doping education program across FMJD and its member federations.
2. **Strengthen athletes' awareness and responsibility** – guarantee that the first contact with anti-doping is through education, not testing.
3. **Empower national federations** – support them in delivering education and integrating clean sport practices into their structures.
4. **Minimize the risk of violations** – reduce cases arising from lack of knowledge (e.g., TUE misunderstandings, supplement risks).
5. **Promote clean sport values** – foster ethical behavior and a culture of fair play among athletes of all age categories.

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Strategic activities for the coming 4 years:

1. **Establish and publish the Education Pool,** including:
   – International Level Athletes (ILA) and those returning from sanctions,
   – Youth and developing athletes
   – Athlete Support Personnel (coaches, parents, officials, medical staff),
   – FMJD officials and referees

2. **Expand the "Clean Sport" section on the FMJD website** – provide educational materials, FAQs on TUEs, simple guides on supplements, and explanations of testing procedures.

3. **Regular information campaigns** – newsletters and updates through national federations (e.g., reminders about TUE requirements, annual updates on the Prohibited List).

4. **Online education and webinars** (in cooperation with WADA/NADOs):
   – for international-level athletes (ILA),
   – for coaches and parents,
   – for each member federations.

5. **Event-Based Education** – clean sport information booths at World and Continental Championships (leaflets, short education sessions, posters).

6. **Ongoing cooperation with the IMSA** – develop joint guidelines for mind sports and exchange of good practices.

7. **Monitoring and evaluation** – annual reporting on the number of participants educated, risk analysis, and adjustment of activities (surveys done with athletes or National Federations).

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FOUR-YEAR PLAN

In order to strengthen FMJD's education activities in the field of clean sport, the federation has developed a structured **four-year Education Plan (2026–2029)**. This section sets out the main objectives, priorities, and practical actions that FMJD will implement over this period.

The plan is designed to be realistic and proportionate to FMJD's size and resources, while ensuring alignment with the **World Anti-Doping Code** and the **International Standard for Education (ISE)**. It outlines both ambitious and simplified pathways, reflecting the federation's global reach and the varying levels of development of its member federations.

By presenting this four-year framework, FMJD aims to ensure that education is delivered systematically, transparently, and sustainably, with regular evaluation of progress and continuous improvement of activities.

YEAR 2026

- Identify and publish an Education Pool (international-level athletes, returning from a sanction athletes, ASP etc)
- Add a Clean Sport/TUE information to all R&R.
- Launch the updated Clean Sport section on the FMJD website with basic resources
- Nominate Clean Sport Ambassadors among top players.

YEAR 2027

- Update Education Pool and Education evaluation report annually.
- Provide a short Clean Sport info session at the World Championship.
- Recommend completion of 2–3 ADEL modules (TUE basics, Athlete responsibilities, Prohibited List overview) for ILA athletes and ASP.

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YEAR 2028

- Prepare a short annual report on Clean Sport activities.
- Run 1 webinar for athletes and ASP
- Strengthen youth education by sharing WADA/ADO materials via national federations.

YEAR 2029

- Update Education Pool and Education evaluation report annually.
- Organize 2–3 short online sessions (topics: TUE, supplements, responsibilities)
- Draft the new Education Plan (2029–2032) based on lessons learned.

TARGET GROUPS

To ensure that FMJD's education activities are effective, proportionate, and aligned with the International Standard for Education (ISE), the federation has identified specific target groups that require tailored clean sport education. The following classification provides a clear framework for delivering appropriate information, training, and resources to all individuals involved in FMJD activities.

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Group 1 - International and national athletes

Target people:

World top athletes (World Championships, European Championships, etc.)

National team players

Participants of ranking international tournaments

Competitors with an FMJD license

Group 2 - Youth and beginner players

Target people:

Juniors (e.g. U18, U21)

Newly registered players

School students participating in sports competition

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Group 3 - Athletes Support Personnel (ASP)

Target people:

Coaches, Managers (club,

staff) Parents of young

athletes Sports psychologists

Group 4 - Offcials and personnel associated with the federation

Target people:

FMJD EC members and National Federations board members

Organizers of international competitions

Technical delegates

Referees

Group 5 - Medical personnel

Target people:

FMJD Medical Committee

Medical staff at events

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Group 6 - Athletes and persons after ant-doping violations

Target people:

Players returning from disqualification or suspension

ASPs punished for violations

People suspected of doping

EDUCATION PLAN AND ACTIVITIES FOR EACH GROUP

Group 1 – Internatonal and Natonal Athletes

Category	Details
Target	World top athletes; national team players; Participants of ranking international tournaments; FMJD- licensed athletes
Program Objective	Ensure athletes understand their anti-doping responsibilities and can compete safely and fairly at FMJD events
Education Topics	Anti-doping rules and ADRVs; testing procedures; supplement risks; TUE process
Learning Objectives	Explain rights/responsibilities; understand testing; recognize supplement risks; know TUE requirements
Education Activities	ADEL for International-Level Athletes; annual FMJD webinar; event briefings; ADEL
Monitoring &	ADEL completion verification; surveys; DCO/referee

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Group 2 – Youth and Beginner Players

Category	Details
Target	Juniors (U18/U21); newly registered players; school-age competitors
Program Objective	Introduce young players to clean sport values and basic anti-doping concepts
Education Topics	Fair play; introduction to anti-doping; supplement risks; trusted information sources
Learning Objectives	Understand values of clean sport; grasp basic concepts; identify reliable information; understand TUE principles
Education Activities	Sport Values Online / SVIEC; FMJD educational videos; event
Monitoring &	Reports from NFs; engagement statistics; youth surveys at

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Group 3 – Athlete Support Personnel (ASP)

Category	Details
Target	Coaches; team staff; parents; sports psychologists
Program Objective	Equip ASP to support athletes ethically and prevent unintentional ADRVs
Education Topics	ASP roles; TUE process; medication/supplement risks; supporting youth athletes
Learning Objectives	Understand ASP duties; support athletes during testing; identify high-risk behaviours; recognize need for guidance
Education Activities	ADEL for Coaches of High Performance Athletes; ADEL for Parents of High Performance Athletes; ASP webinar; FMJD ASP Guide
Monitoring & Evaluation	ADEL certificates; webinar attendance; feedback forms

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Group 4 – Officials and Personnel Associated with FMJD

Category	Details
Target	FMJD Executive Council; NF board members; organizers of international competitions; technical delegates; referees
Program Objective	Ensure officials understand their anti-doping roles and support testing operations
Education Topics	FMJD procedures; roles during doping control; event responsibilities; athlete communication
Learning Objectives	Explain duties; coordinate with DCOs; avoid procedural errors; communicate correctly
Education Activities	ADEL factsheets; updated manuals; pre-event briefings
Monitoring & Evaluation	NF confirmations; DCO feedback; review of procedural issues

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Group 5 – Medical Personnel

Category	Details
Target Group Program	FMJD Medical Committee;
Objective	medical staff at events
Education Topics	Ensure medical personnel provide compliant, safe medical support
	TUE criteria; prohibited
Learning Objectives	medications; competition medical
Education Activities	management; chronic conditions
Monitoring & Evaluation	Identify TUE needs; recognize prohibited meds; provide safe care; communicate effectively
	ADEL for Medical Professionals; joint IMSA workshop; ADEL medical resources
	ADEL verification; TUE review; post-event medical reports

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Group 6 – Athletes and Persons Aftter Anti-Doping Violatons

Category	Details
Target	Athletes returning from suspension; sanctioned ASP; individuals with confirmed ADRVs
Program Objective	Support reintegration and reduce risk of repeated violations
Education Topics	Understanding the violation; responsibilities upon return; supplement/medication risks; ethics
Learning Objectives	Explain violation cause; understand return requirements; identify risk behaviours; apply clean sport principles
Education Activities	Relevant ADEL resources (Overview, Consequences of Doping, Rights & Responsibilities); reintegration interview; compliance checklist; enhanced monitoring
Monitoring &	Verification of ADEL resource completion; season-long